

## TERMS OF REFERENCE



### Technical Manager - Mozambique

**Job Title:** Technical Manager

**Country:** Mozambique

**Location:** To be agreed

**Reporting to:** Project Manager

**Contract:** Full time, fixed term (recruitment dependent on funding prospects)

**Expected start date:** January 2026

**Deadline:** 17 December but applications will be considered on a rolling basis

#### About

The Technical Manager will provide technical leadership across disease prevention activities, Neglected Tropical Diseases, malaria/Indoor Residual Spray campaigns, nutrition, and WASH integration, ensuring evidence-based interventions and quality of service delivery.

This new position will join a team delivering an integrated disease control, healthcare services, and Water, Sanitation and Hygiene programme in a humanitarian setting. The post holder will oversee the technical component of the vector control programme and integrated nutrition/WASH activities. Experience in a similar role is essential.

MENTOR first worked in Mozambique delivering an emergency integrated vector management programme after Cyclone Idai in 2019. In 2021 we implemented projects addressing the high rates of diseases such as malaria, cholera and malnutrition in response to the humanitarian crisis caused by conflict and insecurity.

Working closely in partnership with the health ministry and local organisations, our integrated programme of vector control, access to healthcare, and Water, Sanitation and Hygiene (WASH) has reached hundreds of thousands of people, most of whom are displaced and live in temporary shelters.

#### Job requirements:

- Master's degree in public health, epidemiology, or related field.
- Over 8 years' experience in health programme management focused on infectious diseases and service delivery.
- Proven experience in NTD management, malaria control, and integrated nutrition/WASH approaches.
- Competencies: Epidemiology, implementation science, training design, data-driven decision-making, stakeholder alignment.
- Willingness to travel in country.
- Fluency in English and Portuguese.

## Key Responsibilities:

- **Technical Strategy:** Develop protocols/SOPs for NTD mass drug administration (MDA), malaria vector control (IRS, SR, LSM), nutrition interventions, and WASH behavior change.
- **Integration and Alignment:** Ensure alignment with national guidelines and WHO recommendations, surveillance, and supply chain considerations.
- **Capacity Building:** Design and deliver training for health workers, community mobilisers, spray operators, lab techs.
- **Quality Assurance:** Conduct supportive supervision; and data-driven course corrections.
- **Operational Support:** Support microplanning, logistics, and cascade implementation.
- **Technical Reporting:** Produce technical briefs, protocols, after-action reviews, and programmatic analyses.

## Deliverables & KPIs

- Approved technical protocols, SOPs, and training curricula.
- Quarterly technical guidance notes and post-campaign reviews, plus reports.

The MENTOR Initiative is an equal opportunity employer and values diversity in the organisation. We ensure constant non-discrimination throughout the recruitment process.

The MENTOR Initiative is committed to promoting diversity and gender equality and strongly encourages candidates from under-represented backgrounds to apply.

The MENTOR Initiative applies a zero-tolerance approach to sexual exploitation, abuse, mistreatment or harassment, and other types of unethical behaviour including fraud.

The MENTOR Initiative will contact previous employers of applicants to determine if they have any history of violating international standards and codes of conduct relating to such matters.

To apply: either LinkedIn (preferred) or email CV, a letter of motivation and details of three referees (including your most recent employer) to [recruitment@mentor-initiative.org](mailto:recruitment@mentor-initiative.org). Please note we cannot give feedback at the shortlisting stage, thank you.