

## TERMS OF REFERENCE



### **Pharmaceutical and Supply Chain Manager - Mozambique**

**Job Title:** Pharmaceutical and Supply Chain Manager

**Country:** Mozambique

**Location:** To be agreed

**Reporting to:** Project Manager

**Contract:** Full time, fixed term (recruitment dependent on funding prospects)

**Expected start date:** January 2026

**Deadline:** 17 December but applications will be considered on a rolling basis

**Who can apply:** Mozambique Nationals only

The Pharmaceutical and Supply Chain Manager will ensure end-to-end supply chain performance for drugs, diagnostics, and commodities for NTDs, malaria, nutrition, and WASH-related supplies.

This new position will join a team delivering an integrated disease control, healthcare services, and Water, Sanitation and Hygiene programme in a humanitarian setting.

MENTOR first worked in Mozambique delivering an emergency integrated vector management programme after Cyclone Idai in 2019. In 2021 we implemented projects addressing the high rates of diseases such as malaria, cholera and malnutrition in response to the humanitarian crisis caused by conflict and insecurity.

Working closely in partnership with the health ministry and local organisations, our integrated programme of vector control, access to healthcare, and Water, Sanitation and Hygiene (WASH) has reached hundreds of thousands of people, most of whom are displaced and live in temporary shelters.

#### **Job requirements:**

- Bachelor's degree in pharmacy, logistics or supply chain management.
- Over seven years' experience in pharmaceutical logistics, preferably in fragile or remote settings.
- Competencies: Quantification, distribution planning, regulatory compliance, LMIS, risk management.
- Willingness to travel.
- Fluency in English and Portuguese.

## Key Responsibilities:

- **Quantification and Forecasting:** Lead needs estimation using consumption and morbidity methods; develop supply plans.
- **Procurement and Compliance:** Coordinate with procurement, donor and national regulatory compliance.
- **Warehousing and Distribution:** Implement storage standards, route plans, and last-mile distribution.
- **Risk Management:** Monitor stockouts/overstocks, expiries, and cold chain risks; implement mitigation.
- **Training:** Build capacity of storekeepers, pharmacists, and CHWs on SOPs and accountability.

The MENTOR Initiative is an equal opportunity employer and values diversity in the organisation. We ensure constant non-discrimination throughout the recruitment process.

The MENTOR Initiative is committed to promoting diversity and gender equality and strongly encourages candidates from under-represented backgrounds to apply.

The MENTOR Initiative applies a zero-tolerance approach to sexual exploitation, abuse, mistreatment or harassment, and other types of unethical behaviour including fraud.

The MENTOR Initiative will contact previous employers of applicants to determine if they have any history of violating international standards and codes of conduct relating to such matters.

To apply: either LinkedIn (preferred) or email CV, a letter of motivation and details of three referees (including your most recent employer) to [recruitment@mentor-initiative.org](mailto:recruitment@mentor-initiative.org). Please note we cannot give feedback at the shortlisting stage, thank you.